

## HR400 Payroll Configuration

- **Audience**

- Project teams
- Consultants
- Key users
- HCM Support staff

- **Course Announcements**

- **Prerequisites**

- **Essential**

- HR050 Business Processes in Human Capital Management
- HR110 Payroll Business Processes
- HR305 Master Data Configuration

### **Recommended**

- None

- **Goals**

- Identify and operate the control mechanisms available in the payroll system
- Check the payroll using the payroll log

- **Course Based on Software Release**

- SAP ERP 6.0 Enhancement Package 5

- **Content**

- Identify and operate control mechanisms available in the payroll system
- Personnel calculation schema and rules
- Encoding the payroll characteristics of wage types
- Check the payroll using the payroll log
- Determine rates of pay
- Calculation of averages
- Factoring
- Develop payment methodologies for time-based entries
- Account for absences in payroll
- Understand retroactive accounting

- **Notes**

- This training is for Innovations 2010 which includes ERP 6.0 EhP5, CRM 7.0 EhP1, SRM 7.0 EhP1, SCM 7.0 EhP1, and NetWeaver 7.02. This software is not yet in unrestricted shipment. The software is still in the SAP Ramp-Up phase, and your company must be nominated as an official SAP Ramp-Up customer according to the applicable processes prior to getting access to this particular software version. For more information about the ramp-up process and conditions for participation, see SAP Service Marketplace: <http://service.sap.com/rampup>
- This course also discusses the functions of the following SAP releases: R/3 4.6, R/3 Enterprise Ext. 1.10/ 2.00 and ERP 2004.